

UNITED IN FAITH
ANNUAL MEETING PACKET
FOR 2021



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January 31, 2022

Dear Members of United in Faith Lutheran Church,

The United in Faith Annual Meeting will be held on Sunday, February 27, 2022. This year we will be holding the meeting LIVE (in person) right after our 10:00 worship service.

Please review the Annual Report packet before the meeting so you are familiar with its contents. The Annual Report packet is expected to be available Sunday, January 30, 2022. It can also be found on our website at <http://unitedinfaith.org/> under the tab Current Events/Annual Meeting.

If you need a printed version of the Annual Meeting packet, you can call Jeanne at the church office to request a copy. We hope you will be able to pick your copy up from the church office before the Annual Meeting. If you cannot pick it up yourself, but you need a printed copy, please call the Church office, so we can determine how to get it to you (some can be hand delivered, others may have been mailed). You will not receive a printed copy unless you request one from the church office – call Jeanne at 773-283-2326 or email admin@unitedinfaith.org.

Thank you for your hard work in making United in Faith such a successful place to worship. Your energy and commitment are essential in our efforts to achieve our goals of being God's Hands, Feet and Voice in the world. I look forward to seeing all of you at our congregation's Annual Meeting.

In Christ,

Kimberley A Childress
2021 UIF Congregation President

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**UNITED IN FAITH LUTHERAN CHURCH
ANNUAL CONGREGATIONAL MEETING
SUNDAY, FEBRUARY 27, 2022
AGENDA**

- I. Meeting called to order
- II. Council VP: Count all members and establish a quorum: Count provided to Secretary for inclusion in minutes
- III. Devotions: Pastor Carla
- IV. Adoption of Agenda
- V. Approval of the February 28, 2021, Annual Meeting Minutes
- VI. Council President's report to Congregation
- VII. Pastor's report to Congregation
- VIII. Audit Committee
- IX. 2021 Treasurer's report
- X. Approval of the 2022 Congregational Budget
- XI. Committee reports are found in the Annual Report
- XII. Ministry reports are found in the Annual Report
- XIII. Nominating Committee
 - a. Congregational Council – Four for 2-year terms
 - b. Voting Members for the 2022 Synod Assembly (1 male, 1 female{if possible}, plus alternates)
 - c. 2022 Nominating Committee (3-5)
- XIV. Old Business
- XV. New Business
- XVI. Motion to Adjourn
- XVII. Closing Prayer: Pastor Carla

The 2022 Congregational Council will meet following the conclusion of the Annual Meeting for election of Congregational Council Officers. Results will be included in next month's newsletter.

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**UNITED IN FAITH LUTHERAN CHURCH
ANNUAL CONGREGATIONAL MEETING MINUTES
SUNDAY, FEBRUARY 28, 2021
VIA ZOOM**

The meeting was called to order at 10:50 AM

Quorum: A quorum of 29 voting members was established.

Devotions: Pr. Carla read from Ezra and Nehemiah. There was a seven day festival talked about that is a reminder that people faced difficult times and things were restored and they found a new sense of God with us. We can do this today getting through the pandemic. This reading was followed with a prayer.

Adoption of Agenda: Rich Guzik moved to accept the agenda as printed. Pam Marino seconded. **Passed.**

Adoption of Annual Meeting Minutes of February 23, 2020: Rich Guzik moved to accept the minutes of, as read. Joe Childress seconded. **Passed**

Council President's Report: Mary Haas read her report that is in the annual meeting packet.

Pastor's Report: There has been a need for the church to persevere through this pandemic. The church has done a lot so far. We are still being God's hand, feet and voice for the world. We still need to follow the CDC guidelines. The church needs to start talking about how to re-enter in-person worship safely. Church will restart on March 7, 2021 at 11 AM. Virtual service will continue at 9:30 AM. Pr. Carla anticipates a new beginning in the fall.

Audit Committee Report: The audit committee of 2020 will be done at a later date due to the pandemic.

Treasurer's Report: Peter Herberg thanked Ray Good and George Schultz for helping him learn the process.

Income was \$111,585, 81% of the budget. Expenses were \$240,055. We are still under budget by 89%. To offset our income our investments were \$132,228 giving us a surplus of \$3758.

We had special gifts of \$461,000.

We were able to send a \$3,000 donation to the ELCA benevolence fund.

We were over budget in maintenance by \$8,602 due to HVAC repair, tuck pointing, and garage door repair which was offset from the insurance company.

We received a Paycheck Protection Program loan from the government for \$1,650 which was forgiven.

We did not qualify for the second Paycheck Protection Program loan.

Pam Marino moved to accept the report subject to audit. Joe Childress seconded. **Passed.**

2020 Budget: Peter Herberg gave the report: The 2021 budget will be about the same as the 2020 actual budget: \$111,200.

Special Gifts are budgeted at \$2000

Investments budgeted at 5%.

Expenses budgeted at \$270,833.

There have been increases for our three salaried employees. They are being paid based on the hours they would be able to work prior to the pandemic. There are higher investment fees and the payment to outside musicians decreased,

There was a clarification question.

Rich Guzik moved to adopt the budget. Dave Quillin seconded. **Passed.**

Committee Reports: found in the annual meeting packet

Ministry Reports: found in the annual meeting packet.

NOMINATING COMMITTEE REPORT: given by Bonnie Maginnis.

For Council: Denise Boyer for the Ministry Directors position.
Kim Childress
Mary Haas
Julie Lozich

There were no nominations from the floor.

Rich Guzik moved to vote by voice vote rather than ballot. Jeff Jewel seconded. **Passed.**

Rich Guzik moved the nominated slate become the elected slate. Jeff Jewel seconded. **Passed**

Nominating Committee:

Pam Marino, outgoing Council member
Jeanine Devine
Kim Childress

Mary Haas nominated Maya Powell.

Rich Guzik moved the nominations be closed. Pam Marino seconded. **Passed.**

Rich Guzik moved to vote by voice rather than ballot. Kim Childress seconded. **Passed.**

Rich Guzik moved to accept the nominated slate as the elected slate. Joe Childress seconded. **Passed.**

The nominating committee is now: Pam Marino, Jeanine Devine, Kim Childress, and Maya Powell.

Synod Assembly: Mary Haas
Harold Edmonson

Alternate for Synod Assembly:

Jeanine Devine
Julie O'Donnell-Lozich

Rich Guzik moved to vote by voice rather than ballot. Pam Marino seconded. **Passed.**

Rich Guzik moved the nominated slate become the elected slate. Joe Childress seconded. **Passed...**

OLD BUSINESS: None

NEW BUSINESS: None

Motion to Adjourn: Rich Guzik motioned to adjourn. Maya Powell seconded. **Passed.**

Pastor Carla said a closing prayer.

Meeting adjourned at 11:44 AM.

Respectfully submitted,

Dian Hoyem, Secretary

Pastor's 2022 Annual Meeting Report (covering the year 2021) **Submitted by Pastor Carla Thompson Powell**

The Message translation of Philippians 3:12-16 says: "I'm not saying that I have this all together, that I have it made. But I am well on my way, reaching out for Christ, who has so wondrously reached out for me. Friends don't get me wrong: By no means do I count myself an expert in all of this, but I've got my eye on the goal, where God is beckoning us onward—to Jesus. I'm off and running, and I'm not turning back. So, let's keep focused on that goal, those of us who want everything God has for us. If any of you have something else in mind, something less than total commitment, God will clear your blurred vision—you'll see it yet! Now that we're on the right track, let's stay on it."

While 2020 forced us all to make some very quick changes and "pivots," 2021 has forced us all to make hard decisions and longer-term commitments toward higher goals and greater purposes. Some of these decisions and commitments have been determined by state and city mandates and others have been spurred by a concern for others. We continue to require masks and request sign-in upon entry (for contact tracing purposes) as of the writing of this report - as we face yet another winter-season surge in COVID cases.

During the calendar year of 2021, we mourned the passing of Richard Egner (Jr), Marion Hansen, Doris Jacobson, Ute Sesterhenn, Joe Veal, and Shirley Melander. This year, we have been able to gather for public funeral worship services, but unfortunately some of the social events surrounding grieving have still been dramatically impacted (visitations and funeral luncheons).

Together at United in Faith, we have continued our work to be "God's hands, feet, and voice in the world." Gathering for worship again and seeing our church friends and family in person have been huge high points during 2021. In 2021, we had a mixture of virtual only (through March 2021) and 2 separate services (one in-person without music, one livestreamed; from March-August 2021). Lent and Holy Week services were virtual only in 2021. We had one virtual and one In Person Easter Sunday service.

In May 2021, I was re-elected as the dean of the Central Conference of the Metro Chicago Synod. Our conference has continued to meet over ZOOM every month or two. The Metropolitan Chicago Synod assembly was virtual only this year (see separate report).

In July 2021, my time on the board of directors for Lutheran Outdoor Ministries Center (LOMC) in Oregon, IL ended. I continue to support LOMC through donations and publicity as I can. I led a Thrivent Action Team workday at LOMC's labyrinth in May 2021, as we removed weeds, replaced stones, and replanted flowers in the labyrinth area.

In July 2021, The Lutheran School of Theology at Chicago (LSTC) asked if we could host Deacon Candidate Jason Schultz as our intern from August 2021-January 2022. Intern Jason hit the ground running with Vacation Bible School, a fall 2021 anti-racism small group on Sunday mornings, and an accessibility presentation in November 2021. His internship committee includes: Kim Childress, Rich Guzik, Pam Marino, and Maya Powell. Throughout Intern Jason's time at United in Faith, he engaged in many different ministries and events, as he continued to gather more experience and learning toward his future career as a deacon (minister of Word & Service). (see separate report)

Vacation Bible School (August 2021) was In Person. It was a small, but vibrant and joyful, group. More than a dozen faithful volunteers and approximately 12 enthusiastic kids celebrated a week of Compassion Camp – about community and showing compassion. We completed a huge mural, colored

by adults and kids, to celebrate and display for several months in the fellowship hall. Service projects helped Phil's Friends, Kids Above All, and the Danish Home.

Children's Sunday School re-started In Person in September 2021, but the attendance was low enough that we decided to put official kids' Sunday school on hold until kids were able to be vaccinated and more kids began to attend church again.

Our United in Faith Mom's Group has continued to meet virtually through 2021, every month or two. This group has been invaluable to some of the moms in the UIF community, as we've all struggled with virtual schooling, behavioral issues, struggles with kids' medical concerns, and more. Because the moms in this group have kids in vastly different age ranges, we get a lot of perspective and insight from one another.

We had a few book studies on graphic novels (they look like comic books – writing and drawing that tell a story) - including Good Talk (by Mira Jacob) in July 2021 and Can't We Talk About Something More Pleasant? in November 2021 (Roz Chast). Our next book discussion will take place on January 15, 2022 (after this report is submitted, but before annual meeting occurs), as we discuss They Called Us Enemy by George Takei.

In September 2021, we resumed a fairly normal (but changed) Sunday morning schedule. At 9:00am, kids and adult classes have taken place, along with coffee & juice fellowship time. At 10:00am, our Sunday morning worship service is both in person and livestreamed, with musicians accompanying congregational singing. During September 2021, we again celebrated the Season of Creation, as a reminder of our commitment and inspiration to care for God's creation. Many thanks to Maya Powell, Intern Jason Schultz, and Dave, Gretchen, and Conrad Quillin for assisting with the livestreaming software and the MEVO camera. Musicians for each Sunday vary – including Richard Trost, Lois Cornils, Tim Stine, Dave Quillin, Tom Ochocinski, and Intern Jason Schultz. At the time of the writing of this report, we are still using sealed individual communion packets from a Chicago-based company called Blessed (with a communion wafer and small cup of grape juice).

We continued our tradition of an outdoor Pet Blessing service in October 2021. While the rain pushed us indoors to the garage (not the most beautiful UIF setting), we had a great experience in worship and conversation with a good crew of dogs and humans.

In October 2021, we offered another multi-week session of our English Conversations group. We only had one participant on the very first day. Although we feel this is a relevant and important community-focused project, it seems that our timing has not drawn the numbers that we hoped for. No future English Conversations sessions are scheduled at this time.

During Advent 2021, we used an Advent devotional reading and devotional poster with the theme Less Is More. And our midweek services centered on "Preparing in Christ's Presence" with themes of do less, wonder, hope, and joy. Our Blue Christmas service (virtual) on December 20th helped us acknowledge the grief that many of us are still holding. Our 2021 midweek Advent services were able to be In Person (also livestreamed), with Christmas services In Person (and livestreamed) on both Christmas Eve and Christmas Day. COVID numbers started rising immediately following Christmas, so we felt grateful to have had Christmas in person with congregational singing.

In December 2021, we added outdoor rainbow banners saying "all are welcome" (one for the front and one for the back – sponsored by GSTM).

Continuing Education events:

- Encouragement Beyond Fatigue: Ignite the Church Conference 1/21/21
- Black Voices of Transformation: A Spoken Word Event for Black History Month 2/18/21
- Hybrid Community: Ignite the Church Conference 3/18/21
- LSSI Virtual Tour - STEP UP 3/20/21
- Creative Expressions of Church: Ignite the Church Conference 4/15/21
- Active Bystander virtual Training 4/17/21
- Virtual workshop: Addiction Narratives--Facts & Myths 4/29/21
- Nelson Trout Preaching Lectures (virtual) – Trinity Lutheran Seminary 4/29/21-4/30/21
- Festival of Homiletics (FOH), virtual (May 17-21), "Preaching the Tough Positions: Persuasive, Prophetic Preaching": Anthea Butler; "When the Preacher is the Doubter": Brian McLaren
- FOH "The Whole Gospel" on John 4:1-4: Eugene Cho
- FOH "Creativity Manifests Creativity": Rebekah Lowe/Adam Walker Cleaveland; Illustrated Ministry
- FOH "The Church Expecting" on Isaiah 43:19 and Acts 10: Anna Carter Florence – 5/18/21
- FOH "The Winter is Over" on Song of Songs 2:8-13: Sam Wells
- FOH Interview with Kate Bowler by Will Willimon, interview with Melva Sampson by Karoline Lewis, Interview with Yvette Flunder by Karoline Lewis, Interview with Bishop Michael Curry (Episcopal)
- FOH "Backstory Preaching" lecture by Lisa Cressman
- Thriving Beyond COVID (Jeff Linneman, speaker) - Ignite the Church – 5/22/21
- Both/And: Maximizing Hybrid Worship Experiences For Online and In-Person Audiences, 6/8/21
- How your House of Worship can Serve as a Vaccination Site, 6/8/21
- Reparatory Justice and Reparations: Truth-Telling, Conciliation, and Healing, 6/9/21
- Small Church Series: Outreach Events - Part 1, 6/10/21 & Part 2, 6/17/21
- The Academy of Church Leadership's Strategic Pastoral Planning Conference (in person) – North Park University, 7/8/21
- Metro Chicago Synod Pastoral Staff Retreat – presentation on Interim Ministry and participated in workshop on Congregational Vitality and Assessment, 7/13/21
- Webinar: How Stalled Churches Are Kickstarting Growth Right Now (Thom Rainer), 7/22/21
- The Academy of Church Leadership's Strategic Pastoral Planning Conference (in person), part 3, Discernment & Pastoral Planning – North Park University, 8/12/21
- ELCA Advocacy Summer School: What is Faith-Based Advocacy? 8/16/21, How Do I Approach Policy Makers? 8/18/21, Holy Land 9/1/21
- COVID Legal Issues Webinar (sponsored by Metro Chicago Synod) 9/2/21
- ELCA Advocacy Summer School: Immigration 9/8/21
- Webinar: Eight Unexpected Consequences of the Post-Quarantine Church (Thom Rainer), 9/16/21
- Bi-vocational and Co-vocational Ministry Models: *The Future for Churches* (Thom Rainer), 10/7/21
- Hush No More webinar: Womanist Preaching (Dr. Angela Parker), 10/14/21
- Webinar: Adaptive Leadership in post-COVID era 10/21/21
- North West Siders for Racial Equality & Justice ZOOM (Speaker: Maggie Hickey, an Independent Monitor with the CPD Consent Decree) 11/9/21
- Hush No More webinar: Womanist Pastoral Care (Dr. Beverly Wallace) 11/11/21
- Vine DeLoria seminar (lunch & evening virtual sessions) 11/16/21-11/17/21

Outside Activities:

During 2021, I submitted devotional writings for the spring 2022 The Word in Season devotional booklet.

I continued my part-time job with District 214's Community Ed department, as the site supervisor of Read to Learn, an Adult Literacy Program (supervising a group of one-to-one tutor-student pairs; most are newer English learners). In 2021, I oversaw one semester virtually (spring 2021) and one semester in person (fall 2021). We have weekly meetings of 5-10 tutor-student pairs, with individualized lesson plans for each week.

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2021 Council President Report February 27, 2022

We started 2021 just like we ended 2020. We had a Kick 2020 to the Road get together in December 2020, via Zoom. There was a lot of both good and bad that happened to United in Faith during the year. At the start of the year, we were still having virtual worship services. In March we opened the church up and had a 9:30 virtual service and a live service at 11:00. Then in the fall we changed our service schedule. Instead of having 2 services we went to 1 service at 10:00. That service is still being live streamed on Facebook live and then posted on You Tube.

The church is blessed to have Pastor Carla Thompson Powell. During the whole pandemic she has worked hard to keep the congregation engaged into what is happening. She has had Wednesday night get togethers. We either just talked about what was happening, or the more creative sing a-long. There were several times that we had a special speaker to talk to us. There was even a book discussion that also happened.

For Lent Pastor Carla put together Lent-to-Go kits for anyone in the congregation who wanted one. The packets even had ashes in it. She did a weekly service for lent. We also had a virtual burying the Alleluia. Instead of just the Church being the only one who did it, Pastor had asked members of the congregation to send in a video of them burying the Alleluia's in their own homes. The videos that came in were wonderful. We have so many creative families who participated. Then for Easter Sunday, everyone who had buried the Alleluia they sent in video of them bringing that wonderful word back into our vocabulary.

In the summer we had Live VBS for the children in August. What a joy it was for the children of the congregation and the neighborhood to get together and learn about the Joy of Christ. Most of the time they were outside to reduce the spread of COVID once again and keep them all healthy.

On August 1, 2021, we welcomed Intern Jason Schultz. Jason is in his final steps of becoming a Deacon. During the time that Jason has spent with us he led a small group discussion about anti-racism that lasted 6 weeks. In November he led the congregation with a presentation on Disabilities and Accessibility. He will leave us at the end of January 2022. We pray that God will continue the bless him as he finishes and looks for a call.

In September we changed our worship schedule. We also had Sunday School and our small discussion group. We have changed the Sunday School program so that we had the younger children had the type of Sunday School program we have used in the past. Pastor Carla also had a class for the children who were in grades 5 to 8. The classes were from mid-September to the beginning of November.

We have also had some of our outside groups come back in the fall. The Girl & Boy Scouts, AA, and Survivors of Incest are back. Good News for Old Bags is still operating in our walls. Only instead of working here in person, they have a monthly drop/pick up for their members. There was a Woman's discussion group that we welcome into our space. During the pandemic St. Cyprian's food pantry has continued to help the neighborhood during this time. They have never closed their doors to anyone in need.

November gave us time to remember the member of the congregation who are no longer with us. They are Marion Hanson, Rick Egner, Doris Jacobson, Marilyn Ricker, Ute Sesterhemm and Megan Doyle. Our members have continued to contribute to the operation of the congregation by their weekly contributions. The church has been blessed by members who have left us and have left UIF bequests in their wills. During the past year we have had several small projects that have been done to our space. The biggest project that was done was the Resource room. We discovered that we had a serious mold problem in there. Our handy man came in to fix the windows, sill and replaced the drywall. The room was also painted.

I have served on Church Counsel for the past 3 years. The first 2 of those years I served as Vice-President. This is the first year that I have served as your President. I feel blessed that God has been by my side as I have served in this role. With the rest of the Church Council, we will continue to serve the members of this church.

In Christ,

Kimberley A Childress
Council President

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Treasurer's Report 2021

United In Faith Lutheran Church Summary-Income and Expenditures December, 2021						
		2021 Annual Budget	December 2021 Actual	YTD Actual	YTD Actual % to budget	
Unrestricted:						
Income (excluding investment activity)						
From church operations		\$ 111,200	\$ 10,568	\$ 108,861	98%	
Special Gifts		20,000	33,172	54,880	274%	
Total		\$ 131,200	\$ 43,740	\$ 163,742	125%	
Expenditures:						
Salaries and benefits		\$ 119,883	\$ 12,084	\$ 121,769	102%	
Ministry		4,550	387	1,836	40%	
Administration		35,200	911	32,012	91%	
Building		68,700	3,866	52,371	76%	
Benevolence		15,000	3,750	15,000	100%	
Ministry Directors						
Outside musicians		20,000	1,950	16,325	82%	
Other		7,500	687	5,589	75%	
Total		\$ 270,833	\$ 23,635	\$ 244,901	90%	
Income over (under) expenditures		\$ (139,633)	\$ 20,105	\$ (81,159)		
Investment income and changes in market value		18,900	8,868	39,705		
Increase (Decrease) in unrestricted net assets		\$ (120,733)	\$ 28,973	\$ (41,455)		
Educational Endowment						
Investment income and changes in market value		\$ 17,500	\$ 10,158	\$ 41,311		
Scholarships paid out		-		(17,000)		
Increase (Decrease) in educational net assets		\$ 17,500	\$ 10,158	\$ 24,311		
Harriet Kurz Endowment						
Thrivent Invest income & changes in markt value		\$ 18,000	\$ 7,080	\$ 31,564		
ELCA Minstry Grwth Invst inc & chngs in mrkt val		\$ 15,600	\$ (7,407)	\$ 37,035		
Increase (Decrease) in total net assets		\$ (69,633)	\$ 38,804	\$ 51,455		
Comments						
1 a. 2021 church operations income is lower than spending by \$13,067 in December & lower by \$136,040 YTD w/o Sp Gfts.						
b. Income includes \$54,880 in estate gifts from:						
Anita Perske - \$ 1,727 in January, 2021						
Dorothy Goos - \$19,981 in March, 2021						
Dorothy Goos - \$33,172 in December, 2021						
c. General Investments returned a gain of \$8,868 for December & a gain of \$39,705 YTD.						
Educational Endowment Investments returned a gain of \$10,158 for December & a \$41,311 gain YTD.						
d. The Thrivent Harriet Kurz fund returned a gain of \$7,080 for December and a gain of \$31,564 YTD.						
e. The Harriet Kurz ELCA Ministry Growth Fund returned a loss of \$7,407 for November and a gain of \$37,035 YTD.						
f. The Mission Endowment Fund Balance has been adjusted for 2020 & 2021 Special Gifts Income.						
g. Two months of donations from St. Cyprian's (\$900) were accrued in December.						
2 a. Total expense is unfavorable to budget by \$836 for December & is favorable to budget by \$25,932 YTD.						
b. Under Administration, the December copier expense (\$254.18) was posted in November						
c. Maintenance YTD includes a \$5,363 payment offset from Johnson Controls for the faulty HVAC compressor.						
d. 4th Quarter Benevolence was paid in December.						
3 Cash and investments at year end:						
		<u>December</u>	<u>Month</u>	<u>from 2020</u>		
Cash and Money Market		\$ 124,820	\$ 49,351	(75,468)		
General investments		70,753	48,696	(22,057)		
Education Endowment		327,497	348,452	20,955		
Harriet Kurz Endowment		340,516	369,786	29,270		
Mission Endowment		297,395	354,323	56,928		
ELCA Ministry Growth Fund		282,949	319,984	37,035		
		<u>\$ 1,443,930</u>	<u>\$ 1,490,592</u>	<u>\$ 46,662</u>		
Check total		\$ 1,443,930	\$ 1,490,592	\$ 46,662		
		\$ 0	\$ -	\$ (0)		

Budgeted Financial Statement for Period 12 - December

Company#: 1 Name: United in Faith Lutheran Church

Fiscal Year Beginning 1/1/2021

<u>Description</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>YTD</u>	<u>YTD</u>	<u>Annual</u>
INCOME UNDER EXPENSE					
INCOME					
General Income					
Sunday Offering	\$9,266.67	\$2,076.00	\$111,200.00	\$57,960.50	\$111,200.00
Simply Giving	\$0.00	\$6,775.43	\$0.00	\$36,290.40	\$0.00
Loose Offering	\$0.00	\$63.00	\$0.00	\$1,303.36	\$0.00
Total General Income	\$9,266.67	\$8,914.43	\$111,200.00	\$95,554.26	\$111,200.00
Special Income					
Initial Offering	\$0.00	\$10.00	\$0.00	\$162.00	\$0.00
Christmas	\$0.00	\$290.00	\$0.00	\$395.00	\$0.00
Ash Wednesday	\$0.00	\$0.00	\$0.00	\$110.00	\$0.00
Advent/Lent - Mid week, folders	\$0.00	\$116.00	\$0.00	\$687.00	\$0.00
Easter	\$0.00	\$0.00	\$0.00	\$565.00	\$0.00
Good Friday	\$0.00	\$0.00	\$0.00	\$115.00	\$0.00
Maundy Thursday	\$0.00	\$0.00	\$0.00	\$80.00	\$0.00
Thanksgiving	\$0.00	\$45.00	\$0.00	\$257.00	\$0.00
Other special income	\$0.00	\$0.00	\$0.00	\$1,128.62	\$0.00
Memorials	\$0.00	\$0.00	\$0.00	\$665.00	\$0.00
Gifts for the new HVAC system - \	\$0.00	\$160.00	\$0.00	\$2,157.50	\$0.00
Special gifts	\$1,666.67	\$33,171.71	\$20,000.00	\$54,880.21	\$20,000.00
Total Special Income	\$1,666.67	\$33,792.71	\$20,000.00	\$61,202.33	\$20,000.00
Investment Income					
Market Change Allocation Advant	\$1,575.00	\$8,867.00	\$18,900.00	\$36,908.00	\$18,900.00
Market Change - Harriet Kurz Fu	\$1,500.00	\$7,080.00	\$18,000.00	\$31,564.00	\$18,000.00
Market Change - ELCA Fund A	\$1,300.00	(\$7,407.00)	\$15,600.00	\$37,035.00	\$15,600.00
Market Change-Education Endow	\$1,458.34	\$10,158.00	\$17,500.00	\$41,311.00	\$17,500.00
Interest & Dividend Income	\$0.00	\$0.63	\$0.00	\$2,796.65	\$0.00
Other Misc. Income	\$0.00	\$0.00	\$0.00	\$5.00	\$0.00
Total Investment Income	\$5,833.34	\$18,698.63	\$70,000.00	\$149,619.65	\$70,000.00
Thrivent Choice-Grants	\$0.00	\$0.00	\$0.00	\$154.00	\$0.00
Fellowship Hall rental	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00
Golden Diners	\$0.00	\$0.00	\$0.00	\$15.00	\$0.00
Outside group donations	\$0.00	\$133.00	\$0.00	\$1,211.00	\$0.00
Donation from St. Cyprians	\$0.00	\$900.00	\$0.00	\$5,400.00	\$0.00
TOTAL INCOME	\$16,766.68	\$62,438.77	\$201,200.00	\$313,356.24	\$201,200.00

Budgeted Financial Statement for Period 12 - December

ANNUAL EXPENSE REPORT

Company#: 1 Name: United in Faith Lutheran Church

Description	Budget for Period	Actual for Period	YTD	YTD	Annual
MISSION INVESTMENT					
CHURCH EXPENSES					
SALARIES & BENEFITS					
SALARIES & BENEFITS	\$9,990	\$12,084	\$119,883	\$121,769	\$119,883
TOTAL SALARIES & BENEFITS	\$9,990	\$12,084	\$119,883	\$121,769	\$119,883
MINISTRY					
Auto reimbursement	\$125	\$212	\$1,500	\$845	\$1,500
Supply Pastor	\$0	\$175	\$1,000	\$823	\$1,000
Continuing Education	\$0	\$0	\$1,000	\$0	\$1,000
Conferences	\$0	\$0	\$500	\$150	\$500
Books	\$21	\$0	\$250	\$17	\$250
Miscellaneous	\$25	\$0	\$300	\$0	\$300
TOTAL MINISTRY	\$171	\$387	\$4,550	\$1,836	\$4,550
ADMINISTRATION					
Outside Services - payroll	\$83	\$75	\$1,000	\$967	\$1,000
Supplies	\$83	\$0	\$1,000	\$689	\$1,000
Postage	\$67	\$12	\$800	\$845	\$800
Stewardship	\$33	\$0	\$400	\$209	\$400
Books	\$8	\$0	\$100	\$0	\$100
Software - Hardware	\$0	\$0	\$0	\$474	\$0
Internet Service	\$0	\$0	\$300	\$240	\$300
Software Support & Training	\$192	\$508	\$2,300	\$2,904	\$2,300
Communications	\$0	\$0	\$0	\$60	\$0
Insurance	\$0	\$0	\$10,100	\$10,074	\$10,100
Telephone	\$250	\$289	\$3,000	\$3,413	\$3,000
Lease Expense- Copier	\$275	\$0	\$3,300	\$3,261	\$3,300
Overage expense for copier	\$33	\$27	\$400	\$188	\$400
Equipment not capitalized	\$0	\$0	\$2,000	\$0	\$2,000
Miscellaneous	\$42	\$0	\$500	\$16	\$500
LBBrokerage fee / Bank Fee	\$0	\$0	\$10,000	\$8,671	\$10,000
TOTAL ADMINISTRATION	\$1,067	\$911	\$35,200	\$32,012	\$35,200
BUILDING EXPENSE					
Permits & Fees	\$167	\$0	\$2,000	\$2,870	\$2,000
Janitorial services	\$883	\$0	\$10,600	\$9,680	\$10,600
Janitorial Supplies	\$100	\$31	\$1,200	\$630	\$1,200
Snow Removal	\$0	\$0	\$1,500	\$3,548	\$1,500
Exterminator	\$225	\$80	\$900	\$916	\$900
Fire Extinguisher -Purchase/Main	\$0	\$0	\$1,000	\$209	\$1,000
Electricity	\$1,250	\$1,082	\$15,000	\$12,763	\$15,000
Gas and water	\$1,167	\$2,053	\$14,000	\$13,917	\$14,000
Alarm	\$0	\$0	\$1,000	\$1,434	\$1,000
Miscellaneous	\$125	\$0	\$1,500	\$0	\$1,500
Maintenance	\$1,667	\$619	\$20,000	\$6,404	\$20,000
TOTAL BUILDING EXPENSE	\$5,583	\$3,866	\$68,700	\$52,371	\$68,700
Benevolence	\$3,750	\$3,750	\$15,000	\$15,000	\$15,000
TOTAL CHURCH EXPENSES	\$20,561	\$20,998	\$243,333	\$222,988	\$243,333
MINISTRY DIRECTORS					
WORSHIP & MUSIC					
Worship Supplies - Altar Guild	\$117	\$0	\$1,400	\$710	\$1,400
Books	\$0	\$0	\$0	\$412	\$0
Musical Instrument Maintenance	\$0	\$0	\$0	\$20	\$0
Outside Musicians	\$1,667	\$1,950	\$20,000	\$16,325	\$20,000
Copyright Licenses	\$0	\$0	\$0	\$491	\$0
Flowers	\$0	\$0	\$0	(\$11)	\$0
Miscellaneous	\$83	\$482	\$1,000	\$565	\$1,000
TOTAL WORSHIP & MUSIC	\$1,867	\$2,432	\$22,400	\$18,511	\$22,400

CHILDRENS MINISTRY					
Vacation Bible School	\$0	\$0	\$300	\$187	\$300
Sunday school curriculum	\$25	\$0	\$300	\$222	\$300
Miscellaneous	\$13	\$0	\$150	\$0	\$150
TOTAL CHILDRENS MINISTRY	\$38	\$0	\$750	\$409	\$750
OUTREACH & HOSPITALITY					
Signage & banners	\$0	\$158	\$0	\$422	\$0
Marketing Materials	\$0	\$0	\$0	\$461	\$0
Miscellaneous	\$67	\$0	\$800	\$0	\$800
TOTAL OUTREACH & HOSPITALITY	\$67	\$158	\$800	\$883	\$800
WEBSITE					
Miscellaneous	\$0	\$0	\$350	\$264	\$350
TOTAL WEBSITE	\$0	\$0	\$350	\$264	\$350
FELLOWSHIP					
Supplies	\$0	\$0	\$0	\$154	\$0
Fellowship	\$42	\$0	\$500	\$0	\$500
TOTAL FELLOWSHIP	\$42	\$0	\$500	\$154	\$500
STEWARDSHIP					
Miscellaneous	\$33	\$0	\$400	\$0	\$400
TOTAL STEWARDSHIP	\$33	\$0	\$400	\$0	\$400
FAITH DEVELOPMENT					
Supplies	\$0	\$58	\$0	\$734	\$0
Lay Leadership Training	\$0	\$0	\$0	\$34	\$0
Lutheran magazine	\$0	\$0	\$0	\$148	\$0
Book purchase/resale	\$0	\$0	\$0	(\$31)	\$0
Library expense	\$0	\$0	\$0	\$8	\$0
Christ in our Home	\$0	\$0	\$0	\$544	\$0
Miscellaneous	\$83	\$0	\$1,000	\$0	\$1,000
TOTAL FAITH DEVELOPMENT	\$83	\$58	\$1,000	\$1,438	\$1,000
RENEWAL					
Church Health Team	\$63	\$0	\$750	\$0	\$750
TOTAL RENEWAL	\$63	\$0	\$750	\$0	\$750
JUSTICE & PRAYER					
Prayer supplies	\$4	\$0	\$50	\$0	\$50
Speaker Series	\$0	\$0	\$0	\$100	\$0
Justice Programs	\$8	(\$10)	\$100	(\$144)	\$100
TOTAL JUSTICE & PRAYER	\$13	(\$10)	\$150	(\$44)	\$150
MEN IN MISSION					
TOTAL MEN IN MISSION	\$0	\$0	\$0	\$0	\$0
GAY STRAIGHT TOGETHER					
Miscellaneous	\$25	\$0	\$300	\$300	\$300
TOTAL GAY STRAIGHT TOGETHER	\$25	\$0	\$300	\$300	\$300
SHEPERDS STAFF					
Miscellaneous	\$8	\$0	\$100	\$0	\$100
TOTAL SHEPERDS STAFF	\$8	\$0	\$100	\$0	\$100
TOTAL MINISTRY DIRECTORS	\$2,238	\$2,637	\$27,500	\$21,914	\$27,500
TOTAL MISSION INVESTMENT	\$22,799	\$23,635	\$270,833	\$244,901	\$270,833
EDUCATION ENDOWMENT					
UIF Scholarships	\$0	\$0	\$0	\$17,000	\$0
TOTAL EDUCATION ENDOWMENT	\$0	\$0	\$0	\$17,000	\$0

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Year 2022 Proposed Budget United in Faith Lutheran Church

Income-

The 2022 budget for Total Income from Operations, \$109,600, is \$739 higher than actual 2021.

The 2022 budget for Special Gifts is \$40,000 due to United in Faith being the sole beneficiary of an insurance policy from the Marion Hanson estate.

Investment income assumes a 5% return. The \$74,530 investment income budget is higher than the 2021 budget due to higher investment balances at the beginning of 2022

Expense-

The actual Expenses for 2021 were below budget in all areas except for Salaries & Benefits. To reflect a return to normal operations, the 2022 budget for Expenses is \$278,512, which is \$7,679 higher than the 2021 budget (\$270,833).

Salaries and Benefits are budgeted higher in the 2022 budget due to synod guidelines. 2022 reflects modest increases for our three employees,

The increase in the 2022 Administration budget is due to a slight increase in Insurance cost.

Though the 2021 actual Maintenance Expense line under Building is far lower than the 2021 budget due to an offset from Johnson Controls, the 2022 Maintenance budget was left at \$20,000 in case other repair expenses come up in 2022

The 2022 Outside Musician budget has stayed the same at \$20,000.

Change in Net Assets-

As a result of the above, the 2022 proposed budget results in a total net decrease in Total Assets (bottom line) of (\$54,382). This compares to the 2021 budget decrease of (\$69,633) and the 2021 actual net increase of \$51,455.

United In Faith Lutheran Church			1/0/1900			
2022 Budget						
Executive Summary						
			1/18/2021			
				Incr (Decr)		
	2021	2021	2022	021 Budget vs		
	Budget	12 Mo Actual	Budget	2020 Budget	%	
INCOME						
INCOME FROM OPERATIONS	\$ 111,200	\$ 108,861	\$ 109,600			
SPECIAL GIFTS	20,000	54,880	40,000			
TOTAL	\$ 131,200	\$ 163,741	\$ 149,600	\$ 18,400	\$ -	14%
EXPENSES						
SALARIES & BENEFITS	119,883	121,769	125,845	5,962		5%
MINISTRY	4,550	1,836	4,550	-	-	0%
ADMINISTRATION	35,200	32,012	35,617	417	-	1%
BUILDING EXPENSE	68,700	52,371	69,700	1,000	-	1%
	108,450	86,219	109,867	1,417	-	1%
BENEVOLENCE	15,000	15,000	15,000	-	-	0%
SUB-TOTAL	243,333	222,988	250,712	7,379		3%
MINISTRY DIRECTORS	7,500	5,589	7,800	300	-	4%
OUTSIDE MUSICIANS	20,000	16,325	20,000	-		0%
TOTAL EXPENSE	270,833	244,901	278,512	7,679	-	3%
INCOME OVER (UNDER) EXPENSE	\$ (139,633)	\$ (81,160)	\$ (128,912)	10,721	\$ -	-8%
INVESTMENT INCOME AND MARKET CHANGES	70,000	149,615	74,530	4,530		
LESS: SCHOLARSHIPS PAID OUT	-	17,000	-	-		
TOTAL INCREASE (DECREASE) IN TOTAL ASSETS	\$ (69,633)	\$ 51,455	\$ (54,382)	15,251	#REF!	-22%

United In Faith Lutheran Church			1/18/2022	
2022 Budget				
Expenditures				Incr (Decr)
	2021	2021	2022	2021 Budget
	Budget	12 Mo Actual	Budget	vs 2020 Actual
SALARIES & BENEFITS	119,883	121,769	125,845	4,076
MINISTRY				
Salaries & Benefits				
Other Expenses				
Auto Allowance	1,500	845	1,500	655
Supply Pastor	1,000	823	1,000	177
Continuing Education	1,000	-	1,000	1,000
Conferences	500	150	500	350
Books	250	17	250	233
Miscellaneous	300	-	300	300
Total	4,550	1,836	4,550	2,714
Total Ministry	4,550	1,836	4,550	
ADMINISTRATION				
Other Expenses				
Outside Services - Payroll	1,000	967	1,000	33
Copier / Office Supplies	1,000	689	1,000	311
Postage	800	845	800	(45)
Stewardship Envelopes	400	209	280	71
Books	100	-	100	100
Software - Hardware	-	474	-	(474)
Internet service	300	240	300	60
Software Support & Training	2,300	2,904	2,400	(504)
Communications	-	60	-	(60)
Insurance	10,100	10,074	10,537	463
Telephone and communication	3,000	3,413	3,000	(413)
Lease Expense - Copier	3,300	3,261	3,300	39
Overage expense for copier	400	188	400	212
Equipment not capitalized	2,000	-	2,000	2,000
Miscellaneous	500	16	500	484
Thrivent brokerage fee	10,000	8,671	10,000	1,329
Total	35,200	32,012	35,617	3,605
Total Administration	35,200	32,012	35,617	3,605
BUILDING EXPENSE				
Other Expenses				
Permits & Fees	2,000	2,870	2,000	(870)
Janitorial Services	10,600	9,680	10,600	920
Janitorial Supplies	1,200	630	1,000	370
Snow Removal	1,500	3,548	2,500	(1,048)
Exterminator	900	916	900	(16)
Fire Extinguisher maintenance	1,000	209	1,000	791
Electricity	15,000	12,763	14,000	1,237
Gas and Water	14,000	13,917	15,000	1,083
Alarm service	1,000	1,434	1,200	(234)
Miscellaneous	1,500	-	1,500	1,500
Maintenance	20,000	6,404	20,000	13,596
Landscaping	-	-	-	-
Total	68,700	52,371	69,700	17,329
Total Building	68,700	52,371	69,700	17,329
OUTSIDE MUSICIAN EXPENSE				
Outside Musicians	20,000	16,325	20,000	3,675
Total	20,000	16,325	20,000	3,675
BENEVOLENCE				
	15,000	15,000	15,000	-
SUB-TOTAL	263,333	239,313	270,712	31,399
MINISTRY AREA EXPENSES				
	7,500	5,589	7,800	2,211
	-	-	-	-
	7,500	5,589	7,800	-
TOTAL EXPENSE	270,833	244,901	278,512	33,611
INCOME	201,200	313,356	224,130	(89,226)
MISSION INVESTMENT	(69,633)	68,455	(54,382)	(122,837)

United In Faith Lutheran Church				
2022 Budget				
Revenue				
				1/18/2021
		2021	2021	2022
		<u>Budget</u>	<u>12 Mo. Actual</u>	<u>Budget</u>
Income Stream				
General Income		92,000	95,554	95,500
Holidays		6,000	1,522	2,000
Memorials		2,400	665	2,000
Building Income		6,500	6,826	6,500
Gifts for HVAC		3,700	2,158	3,000
Other		600	2,137	600
Total Income from operations		\$ 111,200	\$ 108,861	\$ 109,600
				#
Special Gifts		20,000	54,880	40,000
Investment Income and Mkt Change:				
General and Mission Endowment Funds			39,705	
Harriet Kurz Endowment			68,599	
Educational Endowment			41,311	
Total Investment Income		70,000	149,615	74,530
Grand Total		\$ 201,200	\$ 313,356	\$ 224,130
				#

11/12/2021						
MINISTRY	Subcategory		2021 Budget	2021 12 Months	2022 Budget	
Worship & Music						
	Worship Supplies — Altar Guild		1,400	710		1,400
	Miscellaneous		1,000	565		1,000
	Books			412		
	Musical Instrument Maintenance			20		
	Copyright License			491		
	Flowers			(11)		
		Total	2,400	2,187		2,400
Christian Education / Children's Ministry						
	Sunday School		300	222		300
	VBS		300	187		300
	Confirmation		-			
	Miscellaneous		150	-		150
		Total	750	409		750
Marketing / Outreach			800			
	Signage & Banners			422		800
	Marketing materials			461		
	Advertising					
			800	883		800
Fellowship			500	154		500
Stewardship			400	-		400
Faith Development			1,000			1,300
	Lutheran Magazine			148		
	Christ in our home			544		
	Supplies			734		
	Lay Leadership			34		
	Book Sale			(31)		
	Library Expense			8		
				1,437		
Church Health Team			750	-		750
Justice & Prayer			150	(44)		150
Men in Mission			-	-		-
Gay & Straight Together			300	300		300
Shepherd's Staff			100	-		100
Website			350	264		350
	Register URL (for 4 years)					
	Storage on Server					
	Church Calendar					
TOTAL			7,500	5,589		7,800

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DEACON INTERN
United in Faith Lutheran Church
2021 Annual Report

Deacon Intern Jason Annual Report

My six-month internship at United in Faith has gone by fast, and yet I have done and experienced a wide range of ministry. In September and October, I led a six-week small group on anti-racism which was fruitful, and I believe the participants and I learned much from the experience. Thank you to all who attended! In November I gave a presentation on accessibility for the first time, and it was a helpful learning experience for me. I am encouraged that an accessibility task force is forming. I was assisting minister on multiple occasions, I preached seven times, I assisted with funerals and memorial services, including for Doris Jacobson and Ute Sesterhenn, and I visited church members.

I attended online trainings and seminars on anti-Islamophobia, anti-racism, authentic allyship, Systems Theory, Critical Race Theory, womanist theology, Native American theology, and I attended a mission developer training through ELCA Churchwide offices. I led two midweek Advent services and one *Baptized We Live* faith study, served at Ct. Cyprian's Food Pantry twice a week, attended a Faith Leaders Breakfast with State Representative Lindsey LaPointe and State Senator Robert Martwick, and I participated in English Conversations, the animal blessing, and church health team meetings. The Faith Leaders Breakfast was a fascinating opportunity to meet other faith leaders, to meet elected officials, and to learn what the most pressing issues are for the northwest side. I noticed there were no faith leaders other than Christian ones, and I reached out to a local Muslim leader, but never heard back. I met with my deacon mentor monthly to work on developing my deacon identity, met with another white male who is doing anti-racism work, and met with several other people who are doing anti-racism work. I participated in a Zoom call for deacons from around the country, attended worship planning and ministry directors' meetings, met with my internship lay committee monthly and with Pastor Carla weekly. I learned about my own progress as an intern and about the church and how decisions are made. I wrote articles for the newsletter about land acknowledgement, water and environmental justice, and why anti-racism work is important for the church.

I also worked with the European Descent Lutheran Association for Racial Justice (EDLARJ) by participating in working group and board meetings, planning the board retreat, helping schedule meetings, and helping with the database.

I improved on my time management and organization and used tools like Google Calendar and the Reminders app on my phone to keep me on task and on time. My confidence increased as I got more experience and was supported by all of you.

Sincerely,
Deacon Intern Jason Schultz

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EDUCATIONAL SCHOLARSHIP COMMITTEE
United in Faith Lutheran Church
2021 Annual Report

This committee has the responsibility of administering United in Faith's Educational Scholarship program. The distribution of all scholarship awards is respectfully kept confidential.

Student Scholarships

Scholarships are offered to student congregation members who have a financial need and will attend either a Christian pre-school, grade school or high school, or any post-secondary school or have special education needs or gifts at any level of their education. Each applicant and their parent(s)/guardian(s)/care giver(s) must participate in the life of United in Faith. This year the committee reviewed the application information along with the level of family participation in church life and determined scholarships based on funds available and the number of applicants.

In the 2020-2021 school year a scholarship was presented to four individual students and the total amount of the scholarships was \$18,000. The checks are made out to the school the student will attend.

The Educational Scholarship Committee is actively recruiting new members. If you are interested, please see George Schultz or Bonnie Maginnis.

Bonnie Maginnis
George Schultz

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MISSION ENDOWMENT COMMITTEE
United in Faith Lutheran Church
2021 Annual Report

The purpose of the Mission Endowment Fund Committee is to provide annual distributions from the Mission Endowment Fund beyond the operating budget of this congregation to ministry expressions as stated below:

Minimum of 20% for outreach into the local community or synod as the committee determines.

- a.** Minimum of 20% for ELCA Church-wide ministries as the committee determines.
- b.** Minimum of 20% for extraordinary programs or other ministry initiatives within the congregation.
- c.** Remaining 40% distributed through any of the above categories, or
 1. Education
 2. Youth
 3. Worship and Music
 4. Capital project
 5. Missions – locals, regional and world projects
 6. Senior citizens

The Mission Endowment Committee, which consists of Bonnie Maginnis, George Schultz, and Ray and Jackie Good, did not distribute any funds in 2021.

We welcome anyone who wishes to be a part of this committee, or any suggestions for distribution of this money following the above guidelines.

Bonnie

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THE PROPERTY COMMITTEE United In Faith Lutheran Church 2021 Annual Report

Well here goes another one of those dreaded committee reports. Anyone who has done one knows exactly what I am talking about. Trying to sum up a year of meetings, projects, events, and discussions on a one page report, that is always due right before the busy Christmas season is always a challenge for me. I will try to keep it short, but that is always hard for me. I have been accused of writing these reports with too much “fluff”. I think the “fluff” makes it more readable. Let me know what you think.

The Zoom meetings were our normal monthly get-together for the first half of 2021, although we kept informed throughout the month via emails. Our first in person meeting was in May, and we have been meeting ever since, with masks of course. 2021 was a fairly quiet year for work at UIF compared to previous years. With less activity in the buildings, there were fewer issues to deal with. Of course we always have a few roof leaks on both the east and west buildings, and this year was no different, especially with the 46.3 inches of snow last winter. We also had issues with getting people to plow that snow for us. We have a new plan for 2022, and a new snow removal company so we are ready. After the leaks were repaired, we needed to replace ceiling tiles throughout UIF. Speaking of replacement, Joe Childress replaced our rusty old mailbox with a new one that will keep the mail dry for Jeanne.

Our sprinkler system had a full inspection in 2021 as required by the City of Chicago. We always make sure that we are up on all the codes, although the buildings weren't getting too much traffic due to Covid. Several groups that were using UIF returned their keys and are no longer meeting here. We established a new friendship with Marek, the owner of Idea Furniture located just to the west of us. We contacted him regarding a new fence with a gate/lock between our properties. We are hoping to maintain a good neighborly relationship with him for many years. He has a security camera on the east side of his building which is also an advantage for us. Marek keeps a watchful eye on our property/parking lot and has informed us of issues. Speaking of parking lots, we had the back parking lot patched and it will be ready to sealcoat in the Spring 2022.

Our electronic sign in the front of UIF is very old and inefficient. We can't find people to work on it anymore, nor can we get parts to service it. Replacement light panels are becoming obsolete. A new sign is very costly but will be much more user friendly and energy efficient. We will continue to explore this idea in 2022.

We had a garage clean-up day in May 2021 on a beautiful Saturday morning of Memorial Day Weekend. The garage area had not been cleaned out in years so it felt good to purge and organize that space. One of the bigger jobs in 2021 and most recent was the mold removal from the east wall in the Resource Room. We always knew that one of the windows was leaking but we didn't know the extent of it, and its damage. After a crew removed the affected dry wall, they found that the window had been leaking at the sill for many years and permeating into the wall, causing mold damage. The actual window, which was installed about 20 years ago did not have the structural support to hold it thus causing sagging in the middle, and resulted in the sill to leak into the wall behind the bricks. All has been repaired, and now we have a new “handymen” team for future work.

We are working on new locks for the west building and we may do the east building locks in 2022. We have too many keys to the west building out in circulation and suspect that keys may have been copied and distributed to other people outside of UIF, so as a precaution we need new locks and a

better tracking system of the keys. Speaking of the west building, we are working with the Food Pantry to make more space for UIF groups. Currently, the pantry occupies 90% of the space in the west building so we asked them to consolidate so that we can reclaim two of the rooms for our use. Please do not donate anything to the Food Pantry that is not a food item. They can no longer accept shoes, clothes, and household items due to space limitations. Thank you for your food and monetary donations to them.

So there you have it, a year of repairs, expenses, maintenance, inspections, chores, floors, and doors. Hey, that rhymes! The bottom line is, we do what is needed around UIF, we meet each month, and we work well together (most of the time) to see that these buildings, where we meet and worship, are there for you. This is the place that we call “God’s House” but it’s also our house. Thank you for trusting us in this place, our home.

“As for me and my house, we will serve the Lord”

Joshua 24:15

We are the Fellowship of the Property Committee,
George Schultz, Joseph Childress, Harold Hoyem, Harold Edmonson,
Mary Haas, and Julie Lozich

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THE AUDIT COMMITTEE
United In Faith Lutheran Church
2021 Annual Report

The primary purpose of the Audit Committee is to review to purchases of the Congregation for the past year.

Due to COVID – 19, we have decided that we will be doing an audit of the 2020 & 2021 invoices at a time when it is safe of us to be together for a longer period of time.

Respectively submitted in Christ,
Kim Childress

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NOMINATING COMMITTEE
United in Faith Lutheran Church
2021 Annual Report

The 2021 Nominating Committee consisted of these members:

Kim Childress
Janeen Devine
Pamela Marino
Maya Powell

These are the nominees for:

Church Council - 2 year term 2022-2024

Peter Herberg (incumbent)
Jeff Jewell
Elisabeth Wittman (incumbent)

Church Council Ministry Directors Representative - 2 year term 2022-2024

Gretchen Quillin

2022 Nominating Committee - 1 year term

Adrienne Childress
Dian Hoyem (outgoing council member)
Judi Schira

2022 Synod Assembly Voting Members

Harold Edmonson
Peter Herberg

Alternates

Janeen Devine
Mary Haas

Thank you to all who have agreed to be nominated. Your participation in our church life is important and appreciated.

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SYNOD ASSEMBLY DELEGATES

United in Faith Lutheran Church

2021 Annual Report

The 2020 and 2021 Synod Assemblies were held virtually on June 5, 2021, Live Streamed from Good Shepard Lutheran Church in Naperville, IL. Your voting members from United in Faith were Pastor Carla Thompson Powell, Harold Edmonson and Mary Haas. With lap top computers and individual e-mail addresses we attended from the lovely confines of our own Fellowship Hall at United in Faith. Because of Covid there was an abbreviated 2020 Assembly in October 2020, but no actual church business could take place, no in-person and no voting on candidates or resolutions. Prior to this Assembly the voting members received electronic information on how to attend, what changes to the ELCA Constitution were being proposed and what positions were open for candidates. One of the first orders of business was to Open and then Close the 2020 Synod Assembly. Only then could we Open the 2021 Synod Assembly. Bishop Yehiel Curry spoke about “Good Stew” when each, from their own context and community brings their best gifts forward for the good of all. This was a reflection of time he spent in Africa where the members of the village brought the best from their food supply to make a delicious stew for the visitors who came. The children sang and danced their best for the visitors and the village people opened their homes to house the visitors. Bishop Curry saw in this the essence of Stewardship, giving of self and possessions for the good of others. Stewardship is more than money.

Bishop Curry also announced the release of new funds for a new Congregational Recovery Grant and Ministry from the Margins funds. These funds would be available for congregations to apply for \$10,000 grants in October 2021.

Mr. Terry Henderson and Pr. Erin Clausen were re-elected on the first ballots as Vice President and Secretary to the Synod Council. Some of you may remember that Pr. Clausen was an intern at United in Faith. A budget was passed and amendments to the Metropolitan Chicago Synod constitution were passed. These amendments were recommended by the 2019 ELCA Churchwide Assembly. It is suggested that each congregation reviews their constitution to confirm that it is in accord with the ELCA constitution.

Several people were elected to serve as voting members to the Churchwide Assembly. The names I recognized were Yvette Newberry White (lay MCS member) and her husband Rev. Lester White (who was our interim pastor after Pastor Gregg Moser left). They are both from the South Conference of MCS. The Rev. Erin Clausen (Near West Conference) was also elected to be a voting member to the Churchwide Assembly. Rev. White was elected to the Synod Council. Rev. Carla Powell (Central Conference) was elected to the Committee on Discipline. There were others elected to these positions as well.

A tremendous amount of technical knowhow and effort went into this on-line Synod Assembly. One of the technical assistants was Bob Schordje, husband to our former choir director turned Pastor, Rev Laura Hall-Schordje.

Submitted by Mary Haas on behalf of Pastor Carla Thompson Powell and Harold Edmonson

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WORSHIP AND MUSIC
United in Faith Lutheran Church
2021 Annual Report

Since the beginning of the COVID pandemic the worship and music life of United in Faith has been through many changes. As Pastor Carla mentioned in her report, we have had many high points over the last year. We had a mix of virtual only services and in-person worship. As our virtual services continued, we began in person worship with minimal congregational singing.

As conditions improved, our in-person worship included three congregational hymns per service. Our Lent and Holy week services were virtual only, but on Easter Sunday we had both virtual and in person services.

Other worship highlights were the Blessing of the Pets in October and our Advent and Christmas services. Our Blessing of the Pets service was held outdoors in the parking lot with people wearing masks. We were fortunate that the weather cooperated that day. The Midweek Advent Services were at 11:00 AM in person and at 7:00 PM streamed on YouTube and Facebook. Christmas Eve and Christmas Day services felt very different without a choir, but were high points, nonetheless. At the Christmas Eve candlelight service there was a novel way to sing Silent Night safely by candlelight. When we were finished singing, we placed the lit candles in a bowl of sand and then one person extinguished all of them.

Other highlights were when our intern Jason Schultz served as worship assistant, preached, and when he joined our Worship and Music planning meetings. Many of our meetings were by Zoom and some were in person. Many thanks to Jason for the insights and suggestions he brought to our meetings. Thanks to all of the people serving as worship assistants this past year. Also, many thanks go out to our worship and music planners: Lois Cornils, Denise Boyer, Janeen Devine, Katie Jewell, and Elisabeth Wittman, who with our pastor's guidance, all volunteer their time.

Yours in Christ,

Jane Schira

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UNITEDINFAITH.ORG
United in Faith Lutheran Church
2021 Website Annual Report

With outreach to the community as its main purpose, the website introduces the viewer to both religious and secular activities at United in Faith. The website is in a continuous state of change. Past events and activities are removed, and upcoming activities and events are added as they are solidified, and the webmaster is notified.

This year, the original home page has been merged with the new home page, which highlights all of the activities each week.

Worship, ministries, and the current major United in Faith activities are highlighted on the Home page. Please note that the website is as current as the information that you supply. Please keep those updates coming and thank you for keeping our window to the community open, up-to-date and informative. The website has been redeveloped to make it more mobile friendly.

Richard E. Guzik
Webmaster

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JUSTICE MINISTRY
United in Faith Lutheran Church
2021 Annual Report

The Justice Ministry seeks to live out the Gospel of Jesus Christ, by working toward the vision of true peace and justice that God promised. Justice is the manifestation of our faith. We heed the Lord's call through the words of Micah 6:8 to engage in justice work:

What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God.

As a congregation that welcomes the diversity of all people, justice issues come to our doorstep. Our work brings us over the doorstep and into our community.

We encourage fair trade, raise awareness of world and local hunger and poverty, advocate for justice issues through offerings of letters and lobbying, and are alert to current events that require immediate action or advocacy.

Justice projects during the year:

God's Work/Our Hands – created cards and a blanket for Phil's Friends
Monthly newsletter articles on Caring for God's World
Wednesday evening Zoom sessions devoted to a Justice topic (Chicago police consent decree, abolishing the police department, Asian racism)
List of resources (movies, documentaries, books, websites) dealing with immigration
Book study of Dear Church by Lenny Duncan
Seminars by Jason Schultz: Anti-racism, and Disability and Accessibility
Article by Jason Schultz on Land Acknowledgement
English Conversation Practice Group
Participation in Season of Creation
Sponsor 'Black Lives Matters' signs

Planned for 2022

Availability of Fair Trade products for sale throughout the year
Continue the purchase and serving of Fair Trade products on Sunday mornings
Continue Caring for God's World newsletter articles
Continue spotlight on racism along with other Justice issues
Continue Book Club Saturday afternoon discussions
Explore the topic of Land Acknowledgement

Members of the ministry are: Denise Boyer, Bonnie Maginnis, Pam Marino, Pr Carla Thompson Powell, and Elisabeth Wittman. Our deacon intern, Jason Schultz, also participated in this ministry as Justice issues are his area of interest. Everyone is invited to participate in our meetings and events.

Go forth and do Justice!

Respectfully submitted,

Pamela Marino, Convener

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COMMUNION VISITATION MINISTRY

United in Faith Lutheran Church

2021 Annual Report

Communion Visitation - bringing the church to members and friends who are unable to attend Sunday morning worship services on a permanent or temporary basis, enabling all to remain connected to the ministry of United in Faith.

Communion Visitation ministry activities demonstrate all of our guiding principles: proclaiming Jesus is Lord and Savior, reflecting God's love, praying and listening for God's guidance, continuing to strengthen faith, including all in God's work and meeting people where there are. Our main activity is visitation during which communion is given, printed devotionals are provided and information regarding United in Faith is shared. In some cases, telephone calls are routinely made instead. Weekly bulletins and monthly newsletters may also be mailed or delivered. Those visited are included on the Prayer Weaving. In these ways we are being 'God's hands, feet and voice' as we care for each other.

Members of this ministry are Pamela Marino, Terrie Miller, Barbara Patrick, Barbara Piggott and Elfriede Reiss. In addition to regular monthly visits, visits are made as needed to others in situations such as hospitalization. Pastor Carla also makes these special visits.

Visits remained suspended for most of the year due to the coronavirus. As people became vaccinated, a few visits were made in the latter part of the year. Throughout the year some deliveries were made to drop off devotionals and Sunday worship programs. Phone calls were made to keep in touch and check on the status of those normally visited.

Anyone with a passion for helping those unable to attend worship services stay connected to United in Faith is invited to join us in our 'caring, communing, listening, loving and providing' ministry. You can become involved in a number of ways (as restrictions allow or are lifted):

- *become a visitor* - a wonderful opportunity to share your faith, listen to life stories, pray with others, sit and visit awhile, bring the bread of life and cup of blessing;
- *notify* the church office when you or someone else is no longer able to attend worship on a permanent or a temporary basis so a visit can be scheduled if it is desired;
- *pray* for those visited (all are listed on the Prayer Weaving) as well as for those who are doing the visiting; and,
- *telephone, send a card or visit* someone who is unable to come to church.

Respectfully submitted,

Pamela Marino, Ministry Director

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SHEPHERD’S STAFF MINISTRY
United in Faith Lutheran Church
2021 Annual Report

The Shepherd’s Staff Ministry was formed to maintain communication with all church members and to assist the Office Administrator with any assigned tasks. Shepherd’s Staff will contact any visitors, members who have regularly missed worship and fellowship, and maintain communications with members who are unable to attend services. Shepherd’s Staff also maintains background checks for all volunteers for Vacation Bible School, Sunday School, Youth and Confirmation. They also send birthday cards and anniversary cards to all members, holiday cards to homebound members, and make sure any members that are hospitalized or ill receive a card. They also maintain the One Call Now program to notify members by phone and/or email regarding any member news or church activities and maintain the bulletin boards in both the east and west buildings. They are also available to fill in for the Office Administrator for vacation and sick days.

Bonnie Maginnis
Mickey Bligh
Dian Hoyem

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STEWARDSHIP MINISTRY
United in Faith Lutheran Church
2021 Annual Report

The congregation of UIF is a generous one! Thank you for *all* the gifts you bring to the ministries and vision of United in Faith.

Thanks, also, to those of you who turned in a written faith promise. As of the end of December, we received 16 forms, which is an encouraging increase from last year’s 11 promises. There’s still time to turn in your faith promise forms. We encourage every family unit to complete a faith promise form as a way for you to be deliberate about giving your time, talents, and treasure. Additional faith promises forms are available at church if you need one. We can also send you the form via mail or email. As the counters are still not meeting every week to count the offering, we highly recommend that you donate online using your banking account or credit card. When you give online, your money goes immediately to UIF, so you won’t have to wait for the church to deposit your checks. Visit <https://www.shelbygiving.com/app/giving/uif>. When you go there for the first time, you will have to create an online giving account, but this makes it very easy to complete subsequent online gifts. If you have any feedback or ideas for us, please share them with the members of the Stewardship Ministry: Denise Boyer, Richard Guzik, and Gretchen Quillin.

Respectfully submitted,
Gretchen Quillin, Chair

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FELLOWSHIP MINISTRY
United In Faith Lutheran Church
2021 Annual Report

The Fellowship Ministry oversees our Sunday morning coffee hour. Volunteers are asked to sign up to bring desserts each Sunday during the year so members can enjoy some fellowship and coffee between services. Volunteers will set up, serve and clean up afterwards. Steve will usually brew coffee and set up cups and condiments, and also start the dishwasher afterwards. If he is not available on a Sunday morning, volunteers should come a few minutes early to brew coffee and set up. They also stay a few minutes later to dispose of left-over coffee, clean up the kitchen area, and load and start the dishwasher. Due to the pandemic our Sunday morning coffee hour has been held before Sunday morning services and limited to serving coffee and juice only so no volunteers were needed. We look forward to the time when we can all get baking again!

Thank you to all the wonderful people who volunteer and bake for us.

Bonnie

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VOLUNTEER COORDINATION – GREETERS
United In Faith Lutheran Church
2021 Annual Report

Greeters are the friendly people who come half an hour early to greet you as you enter the church for worship at both the 8:30 and 10:30 Sunday services. They also hand everyone a bulletin and attendance sheet. Greeters are able to make a new friend each and every time they say “Hello” or “Welcome to United in Faith”. During 2021 we did not have Greeter, however, once covid restrictions are lifted, you will be able sign up to be a Greeter at any time, no special training required!

Thanks to all who help greet during the year.

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ALTAR GUILD
United In Faith Lutheran Church
2021 Annual Report

The primary purpose of the Altar Guild is to prepare the altar for worship services and specially to see to the preparation of Holy Communion.

The paraments are changed in accordance with the liturgical calendar. Additional responsibilities include: Seeing to the cleaning of the paraments and laundering of sacramental linens. The supplies such as wine, grape juice, bread, and candles are purchased as needed. Gluten and dairy free wafers are available for persons who suffer allergic reactions to wheat or dairy.

Another concern is the care of the Baptismal Font and preparing it for the Sacrament of Baptism. The Altar Guild is also responsible for replacing votive candles.

A thank you goes to Steve Chobot for keeping the Sanctuary Lamp burning and to Joe Childress for changing the banners in accordance with the liturgical calendar.

The Altar Guild is always looking for members who would like to join us. It does not take much time and the rewards are uplifting! We look forward to meeting again in person.

Respectively submitted in Christ,
Kim Childress

DECORATIVE ARTS
United In Faith Lutheran Church
2021 Annual Report

The primary purpose of the Decorative Arts committee is to decorate the Sanctuary for various seasons and holidays.

The committee has been very busy and creative this year in decorating the Church for the various liturgical seasons as well as the holidays. We have been exploring the cabinets in the church and finding all kinds of treasures that we can use to decorate the church.

Thank you to Stephanie Chabot, Steve Chabot, May Powell, Pastor Carol, Pam Marino and Jason Schultz for decorating the church for Christmas. Doing it all together made it fun and the church looked wonderful.

The Decorative Arts group is looking for members who would like to join us. It does not take much time and the rewards are uplifting!

Respectively submitted in Christ,
Kim Childress

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CHURCH HEALTH TEAM

United In Faith Lutheran Church

2021 Annual Report

Greetings UiF,

The last year or two has been historic in terms of global health and its impact on daily lives. The personal safety measures we have each taken to ensure our personal health, our families' health and the health of our neighbors have been transformative to our lives and a major sacrifice. This is a true life example of "love thy neighbor as thyself." It has not been convenient to adjust to new ways of participating in our communities and our church. Nobody is particularly excited about getting jabbed by a syringe or getting a cotton swab up the nose. It has not been a comfortable convenience to wear a mask in public places. For some of us, "virtual" has become a new way of life. We have canceled parties, missed family holidays, suffered financial hardships and attended church online. We have done these things as a service of love to our neighbors as well as for the benefit of our personal health. We have sacrificed. Thank you all for your sacrifices.

The Church Health Team's (CHT) purpose is assessing UiF's health, spiritually, in adherence to our church's mission, fulfilling the Will of God in the community. This involves utilizing surveys as assessment tools and a lot of visioning oriented discussions. Since 2020, the CHT has been assessing and monitoring the health of our church as we have been progressing through the pandemic. We cheered as our congregation united for our first virtual Easter, 2020. We watched as our online viewership plateaued and dwindled through 2020 and early 2021. There were many long discussions about what a reopening church would look like and how to do it safely. We had long discussions about whether to permanently hybridize our services and about whether people would return in-person services at all. Thankfully, we have reopened and many people have returned to in-person services. There are some who have not returned for various reasons, we hope you will re-engage as you are comfortable doing so. You are still wanted and you are missed.

We would like to thank you all for participating in our surveys as the year has passed. The results of your surveys help us get a picture of where the congregation is and what the future may hold 3, 5, and 10 years out. The most recent results indicate that our congregation is at a crossroads. As a small church, we need to make tough choices about where we put our efforts and energy. We can either grow through out-reach and renewed focus on community involvement, allowing our message and vision of God's Will permeate outside of our walls; or, we can focus on continuing to maintain the congregation as it currently exists. With a primary focus on recovering from the pandemic and meeting the needs of who is here, right now.

The first path is growth and change oriented. Coming out of the pandemic (finally and hopefully) will provide us with tremendous opportunities to connect and reconnect with our surrounding community in new, exciting and engaging ways. We can choose to truly reflect and demonstrate what it is to "Love thy neighbor as thyself" in a renewed commitment to community service and outreach. We could explore partnerships with community organizations, like we did in our 20 for 20 event. We could link up with other faith based organizations to achieve larger impact projects. Yes, this will require commitment, effort and time, but the results could be amazing. Maybe we could really live up to becoming God's Hands and Feet in this world, that is our aspiration?

The other path is more comfortable and complacent. We can continue using our efforts and energy in mostly inward ways that serve the needs only of our current congregants. We can continue focusing on reuniting the church from our covid lockdowns. We can rejoice in being together again after our time apart. Many have become complacent in their involvement with the church. It has been hard to stay actively engaged in these socially distant times. However, the numbers do not lie. The church is shrinking and we all know it. Every year, we lose more congregants than we gain. This path will lead to a very certain future. Maybe we are comfortable enough to be okay with that?

If you are a person with great ideas for involvement in the community and a vision for our church's role in the future, please consider joining the CHT or volunteering for upcoming outreach projects.

May this message find you in peace and health.

The Church Health Team

Jeff Jewell Pam Marino Peter Herberg Rich Guzik Tricia Dombrowski

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BOY SCOUT TROOP 166
United In Faith Lutheran Church
2021 Annual Report

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout Oath and Law.

The Troop's program returned to an active status in April of 2021. We currently have 5 registered youth participating in the Troop program. One of our Scouts completed the 15 day trek at BSA's Philmont Scout Ranch High Adventure in Cimarron New Mexico.

Although the continuation of the Corona Virus epidemic shortened our program year and kept us from coming together as a Troop until the Spring we still managed to complete the following:

- Completed several hikes: 4 hikes for a total of 112 Scout Miles
- Camping for a total of 30 Scout Nights
- One week of Summer Camp at Owasippe Scout Reservation
- A trip to the Bristol Renaissance Fair
- A Scout Recruitment event in Merrimack Park
- Archery Skill Event
- Attended the Feast of the Hunter's Moon (Living history encampment)
- Successful Popcorn Fundraiser
- Conducted Holiday Neighborhood Decoration Appreciation Event

We have been unsuccessful in reinstating our Cub Scout Pack due to lack of youth registration. The recruitment event in the Fall, yielded some interest but these leads, sadly, didn't produce anyone.

For more information, contact Eric Friedl at (773) 685-4333 or email at Eric.Friedl@comcast.net.

As the newly elected Charter Organization Representative I thank you for your continued support for Troop 166.

Respectfully submitted,

Debra Witt
Charter Organization Representative

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GIRL SCOUTS REPORT
United in Faith Lutheran Church
2021 Annual Report

Girl Scouts at United in Faith

The Girl Scout troops of United in Faith have been meeting through this past year of challenges. Last year we all met online, this year we have been back in person-spread out and masked. All of the girls and leaders are very thankful to be in person once again. Our troop numbers are smaller than last year, but we are still working on badges and service projects.

. The Juniors, Cadettes, Seniors and Ambassador made up 170 toiletry bags for shelters. We had the help of St. Cyprian's Food Pantry as well as members of the congregation to help with this. All of our troops together made crafts and cards for the residents of The Danish Home. Several girls along with parents participated in Wreaths Across America, laying wreaths on Veteran's graves at Union Ridge Cemetery in November.

We have not yet been able to camp, but remain hopeful that we can do something outdoors in the spring.

Respectfully submitted,
Janeen Devine

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**WE USED
TO BE A
PRINTING
COMPANY**



**...THEN WE
CONVERTED!**

**United in Faith Lutheran Church
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